

NH WORKERS' COMPENSATION TASK ANALYSIS

In compliance with RSA 281-A:23-b, the employer with 5 or more employees must provide temporary alternative/transitional work opportunities to all employees temporarily disabled by a work-related injury or illness.

Task is defined as one of the distinct activities that constitute logical and necessary steps in the performance of a job. A *task analysis*, for the purpose of this section, is the evaluation of the physical requirements of each task of a particular job or work assignment.

Employer _____ Employee _____

Telephone # _____ W.C. Insurer _____

Employer Address _____

Complete the following information to describe the employee's job at the time of injury:

Job Title _____ Usual Job? Yes ___ No ___ General Description/Purpose _____

Department _____ Supervisor _____

Description of Tasks (use additional page as needed):

1. _____
2. _____
3. _____
4. _____
5. _____

Tools & Equipment _____

Describe Special Demands _____

PHYSICAL DEMANDS

Complete the following to show the *maximum* physical demand for all of the tasks listed above. For example, if Tasks 1 through 4 require no bending but Task #5 requires "occasional" bending, the overall job must be rated as requiring occasional bending.

JOB REQUIRES part of day	Continuous 100%-67%	Frequent 66%-34%	Occasional 33%-1%
bending			
kneeling			
squatting			
climbing			
standing			
walking			
sitting			
reaching			
driving			
fine motor skills			

JOB REQUIRES:

maximum lifting/carrying of _____ lbs

frequent lifting/carry of _____ lbs

WORK SCHEDULE:

Number of hours/day _____

Number of days/week _____

Does job require Repetitive Motions? (check if applicable)				
	wrist	elbow	shoulder	ankle
Right				
Left				

ATTACH JOB DESCRIPTION IF AVAILABLE

Completed by _____ Title _____ Date _____